

**Associate Director
ILLINOIS STATE UNIVERSITY
Student Counseling Services**

The Student Counseling Services (SCS) invites applications for an *Associate Director* position, with a preferred start date of July 1, 2016 or sooner if available. Student Counseling Services (SCS) is one of twelve departments within the Division of Student Affairs at Illinois State University and enjoys strong administrative support from division administration and from the university at large. SCS is the only designated mental health service on campus and functions as a comprehensive counseling center for a campus population of just over 20,000 students. The center prides itself on proactive efforts to create a caring community across the campus as a whole, and has a longstanding reputation for innovation and excellence in the full range of counseling center functions, including clinical service delivery, prevention, outreach and training. Many former staff and trainees of the center have become counseling center directors, training directors, researchers, and leading experts in the field of college student mental health.

Notable features of this IACS accredited center include a vibrant and growing group therapy program, , highly creative outreach and consultation efforts, and one of the first APA accredited internship training programs in a counseling center setting. In addition to the director, the staff includes 20 full and part time psychologists, social workers, counselors and marriage and family therapists. Trainees include four psychology doctoral interns and 3-4 psychology externs each year. There are also three staff assistants, and 3-5 graduate assistants who enhance our efforts in research and outreach programming. For more information about our center, please visit our website: <http://www.counseling.illinoisstate.edu/>.

Founded in 1857, Illinois State is a coeducational, residential university that emphasizes undergraduate study and strongly values individualized attention and a small college experience with large university opportunities. Its 34 academic departments in 6 colleges offer 63 undergraduate programs in more than 160 fields of study. The Graduate School coordinates 38 masters, 2 specialist, and 7 doctoral programs. Illinois State ranks 74th among the top 100 public universities in the nation according to U.S. News & World Report rankings of Best National Universities released in fall 2014.

Illinois State University is located in the twin-city community of Bloomington-Normal, with a population of approximately 125,000 and is located within easy driving distance of the financial and business centers in Chicago, St. Louis and Indianapolis. Expansion Management Magazine rated Bloomington-Normal as one of two metro areas with a five-star quality of life, giving the community high rankings in such areas as standard of living, quality of schools, and traffic and commute. In their most current rankings, Forbes ranked Bloomington-Normal as 20th in its list of the Smartest Cities in America.

POSITION:

We are seeking an experienced and innovative professional with the skills and creativity to provide essential leadership within our organization and who would enhance the diversity of our staff. We seek a senior level expert who brings well-developed therapy skills, as well as a strong belief in the mission of comprehensive counseling centers. The person in this Associate Director position will serve as the department's clinical director as well as serving as "second in command" to the Director of the agency. Position responsibilities include:

- 1) Clinical: brief individual, couples and group counseling, assessment, crisis intervention; on call coverage including first line back up for all on call counselors
- 2) Administrative: manage the daily operation and supervision of the agency; provide coverage for the Director in her absence; serve as a member of the senior leadership team for the department; supervise the Clinical Services Team; manage all policies and procedures for front desk operations; train and supervise support staff and some clinical staff; serve as the key liaison to the campus police department and Student Health Services; manage collaborative relationships with community agencies and vendors; serve as the key contact person for CCMH and ProtoCall; provide supervision to staff coordinators of crisis intervention, case management, sports psychology, assessment, group therapy and sexual assault survivor services; compile utilization reviews and statistical analyses of service delivery to inform clinical services practices

- and policies; train all new staff in the use of Titanium and in all clinical services policies and procedures
- 3) Outreach and Consultation: consultation to students, faculty, staff, parents and student organizations; outreach programming; represent Student Counseling Services to the University
 - 4) Training: supervision and training of doctoral interns, externs and senior staff; provide annual training of all staff in ethical and legal requirements of their roles.

The successful candidate must have a demonstrated commitment to advancing the vision of a culturally competent counseling center and have a willingness to work with underserved and underrepresented student populations. Finally, we seek a colleague who would strive to work collaboratively with peers, both within the unit and across the campus, who has strong interpersonal skills and who enjoys building positive working relationships with others.

QUALIFICATIONS and BENEFITS:

Doctorate in Counseling, Social Work, Clinical Psychology, Counseling Psychology or related field required. Immediate Illinois license eligibility and/or current licensure in home state required, with the expectation that Illinois licensure would be in place within 6 months. A minimum of five years of college/university counseling center experience required with demonstration of progressively responsible roles and duties. Salary for this 12 month position is competitive and commensurate with experience and qualifications. A full explanation of benefits can be found at <http://hr.illinoisstate.edu/benefits/>.

CONTACT AND APPLICATION DEADLINE:

Initial review of applications will begin immediately, and continue until the position is filled. To assure full consideration, please apply by February 29, 2016. To apply, submit online application at www.jobs.ilstu.edu. Please include a statement of interest describing how you would contribute to the continued prominence and vitality of the center, including your contributions to our agency value of diversity and cultural competence, a vita or resume, and the names, addresses and email addresses of three professional references.

Illinois State is an Equal Opportunity/Affirmative Action Employer. Minority/Female/Disability/Veteran