**Position Information** 

Position Title: Staff Counselor

**Institution:** Colgate University

**Department:** Counseling & Psychological Services

Position Description: The Counseling Center at Colgate University invites applications for a 12-month

full-time Staff Counselor position. The counselor will provide a wide range of clinical services at this

comprehensive counseling center, including triage, individual and group psychotherapy, consultation,

and crisis assessment/response. The position includes weekend and weekday on-call responsibilities on

a rotating basis. In addition, case management responsibilities for all student clients using the services

will include coordination and communication with off-campus mental health providers and on-campus

constituents.

**ESSENTIAL FUNCTIONS** 

The counselor will make referrals to off-campus providers and facilities, when needed, and coordinate

the readmission process for students away from campus for psychological reasons. Responsibilities

include outreach programming, training with student groups, and occasional campus committee

participation. Coordinate technology demands of the office, including website management and social

media communications. Responds to inquiries from parents, staff, and faculty regarding Counseling

Center services.

**Salary:** competitive and commensurate with experience

**Start Date:** 8/22/15

**Qualifications:** Minimum requirements:

A master's degree in counseling, social work, or related mental health field.

Prior counseling and psychotherapy experience in working with college-aged students.

Strong interpersonal, organizational, and communication skills, including writing skills, with an

emphasis on timely and thorough documentation is essential.

Prior experience in dealing with crisis situations.

Ability to follow through and work both independently as well as part of a team with a positive

attitude.

Demonstrated multicultural competence in mental health service provision.

License or license eligible in NY within one year.

**Preferred Qualifications:** 

Previous experience at a college/university counseling center with short term therapy models.

Previous experience in providing case management services.

Effective use and management of multiple technological tools (e.g., biofeedback equipment,

website development, social media applications).

Institution Description: Colgate is a highly selective liberal arts college located in central New York with

an enrollment of approximately 2,900 students. Colgate's mission is to provide a demanding, expansive

educational experience to a select group of diverse, talented, and intellectually sophisticated students

capable of challenging themselves, their peers, faculty, and staff. Colgate is committed to responding to

the diverse educational needs of our students, and strives to be a community supportive of diverse

perspectives, identities, ways of life, and philosophies. Candidates are encouraged to describe in their

cover letter their strengths and experiences working with diverse student populations and in promoting

a diverse and inclusive educational environment.

An Affirmative Action and Equal Opportunity Employer, Colgate is committed to developing and

sustaining a diverse faculty, student body, and staff to further the university's academic mission.

Women and candidates from historically underrepresented groups are especially encouraged to apply.

Region Description: Colgate is located in the beautiful pastoral village of Hamilton, NY, in the Chenango

Valley of upstate New York. We are 45 minutes southeast of Syracuse and south of the Adirondack Park.

If you love to fish, hike, bike, camp, commune with nature, or do anything in the out-of-doors, you've

come to the right place at Colgate!

Additional information (if applicable):

**Application Instructions** 

**Contact Name:** Dawn LaFrance, Psy.D.

Contact Email: dlafrance@colgate.edu

Contact Phone: (315) 228-7385

**How to apply:** Applications may be submitted online at https://careers.colgate.edu. Recruitment will continue until the position is filled.

**Application deadline:** Review of applications begins on May 18, 2015.