## DIVISION OF STUDENT AFFAIRS DEPARTMENT OF COUNSELING AND PSYCHOLOGICAL SERVICES

## Counselor (Licensed Psychologist) Tenure Track 12 month faculty position

California State University Fullerton is seeking applications for a tenure-track counselor (psychologist) faculty position in Counseling and Psychological Services (CAPS). Under the general supervision of the Director or designee, the selected candidate will provide a full range of clinical services and clinical supervision of graduate trainees (65%) and participate in campus outreach and other projects, maintain professional and scholarly activities and service to the department, student affairs division and university community (35%). While this appointment has faculty status for collective bargaining purposes, it is a full-time, 12 month clinical position with limited teaching or research responsibilities. Successful candidates will have a doctoral degree in psychology, be currently licensed, and have expertise in addressing a wide range of developmental and psychological needs of a diverse college student population.

#### **Position**

<u>Direct Counseling Services:</u> Provide intake clinical interviews and psycho-diagnostic assessments, short-term individual and couples counseling, group counseling and psychoeducational groups, clinical triage and crisis intervention, case management and collaboration with a consulting psychiatrist, and referrals to and consultation with academic and disability counselors and health center professionals on-campus as well as off-campus mental health professionals and agencies.

<u>Outreach Services:</u> Develop and provide outreach programs (e.g., classroom presentations; workshops), including occasional evening or weekend programs, for a metropolitan, largely commuter campus with a highly diverse student population; participate in the development and implementation of assigned special outreach projects (e.g., mental health screening days; prevention projects).

<u>Consultation:</u> Provide expertise to the university community regarding issues that affect the educational, developmental and psychological well-being of students; provide consultation services and occasional in-service training to faculty, administrators, and student leaders on mental health and developmental issues.

<u>Supervision and Training:</u> Provide clinical supervision to counseling trainees (pre-doctoral interns) co-facilitate outreach programs and groups with all levels of supervisees; provide periodic training and educational seminars for all levels of supervisees.

## **Required Qualifications**

Education/License

- Doctorate in Counseling or Clinical Psychology from an accredited program.
- California license to practice psychology

### Experience and Skills: The candidate must demonstrate experience with the following:

- Issues pertinent to a diverse college student population.
- Clinical Supervisory experience.
- Intake clinical interviews, including psycho-diagnostic assessment, case conceptualization, and treatment plan formulation, for students with a broad spectrum of psychological problems, ranging from adjustment issues to major psychiatric disorders.
- Short-term individual, couples and group counseling, and crisis intervention for psychological emergencies and high risk clients.
- Knowledge, sensitivity and ability to work with students from diverse ethnic, cultural, sexual orientation, and socio-economic backgrounds, ranging in age.
- Ability to develop and implement a broad range of outreach services, including consultation/mediation interventions, training modules, workshops, and presentations to the campus community on mental health issues and stigma reduction approaches.
- Working effectively as a member of a multi-disciplinary team of professionals
- Excellent interpersonal and communication skills.
- Computer skills for electronic record keeping.
- Must successfully pass a background check and pre-employment fingerprinting.

#### **Preferred Qualifications**

- Specialization in an area pertinent to CSUF college students (e.g., sexual identity development; immigration and acculturation issues; trauma work; suicide prevention).
- Experience and interest in coordinating counseling groups for students.
- Experience and interest in working with sexual assault issues.
- Experience and interest in providing outreach services and counseling to address underserved students.
- Experience and interest in the provision of supervision to pre-doctoral interns.

#### Rank & Salary

In the CSU system, this position is classified as a Student Service Professional – Academically Related– tenure track. This is a full time 12 month position. Counselors in the CSU system serve as members of the academic faculty unit and are represented by the faculty union. Counselor faculty earn full tenure generally through a six year tenure process. Salary is competitive and is commensurate with experience and qualifications, however, there is no guarantee that an offer will be made above the beginning salary. The University offers excellent, comprehensive benefits including health/dental/vision plans for employees and

dependents, spouse/domestic partner or dependent fee waiver, access to campus child care as well as affordable housing program; and a defined-benefit retirement through the state system, along with optional tax-sheltering opportunities. For a detailed description of benefits, go to <a href="http://hr.fullerton.edu/documents/benefits/Faculty\_Unit\_3.pdf">http://hr.fullerton.edu/documents/benefits/Faculty\_Unit\_3.pdf</a>

## **Appointment Date**

The anticipated starting date is May 11, 2015

## **Application Deadline**

Applications will be accepted until April 24, 2015

### **Application Procedure**

A complete on-line application/resume must be received by electronic submission in order to receive consideration. To apply, go to: <a href="http://fullerton.edu/jobs">http://fullerton.edu/jobs</a>, click on "Faculty Opportunities", then click on "Search" to view all job listings or type in 7758BR in the "AutoReqId" section to bring up the position to submit and upload the following materials with your application:

- 1) current curriculum vitae;
- 2) 3 letters of reference from professionals familiar with your clinical work;
- 3) and a letter of interest which includes a brief statement explaining your experience and interest in the position.

Please contact <a href="mailto:cmorelli@fullerton.edu">cmorelli@fullerton.edu</a> with questions regarding specific information about applying.

# Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

California State University Fullerton celebrates all forms of diversity and is deeply committed to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Individuals interested in advancing the University's strategic diversity goals are strongly encouraged to apply. EEO employer. Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.