



## MENTAL HEALTH/SUBSTANCE USE THERAPIST Counseling Services

### **POSITION DESCRIPTION**

Counseling Services at Campbell University is seeking a full time mental health/substance use therapist to serve undergraduate students, including those mandated for services. This position primarily provides general mental health counseling, but serves as the primary provider for substance use or addictive concerns as appropriate. Provides outreach to the campus community regarding mental health and/or substance use (i.e., Residence Life staff, Fraternity and Sorority Life, Athletics). Serves as a consultant to other University faculty/staff, students, and parents as needed. Some evening and weekend hours required.

### **Essential Duties and Responsibilities:**

- Provide mental health and substance use counseling for undergraduate students primarily through triage screening, intake assessment, short-term individual therapy, group therapy, crisis assessment/intervention and case management.
- Serve as the primary provider for substance use assessment and counseling for students, including those mandated for services.
- Refer students as appropriate for psychiatric evaluation, psychological testing/evaluation, specialized treatment and/or long-term therapy.
- Provide outreach and education to the campus community regarding substance use and/or mental health, including educational workshops and/or personal skill development groups. This requires periodic evening hours (presentations to residence halls, clubs, organizations; various outreach events).
- Serve as a consultant to other University faculty/staff, students, and parents as needed.
- Collect statistics as required for reports; prepare required reports and paperwork.
- Participate in continuing education to improve skills and abilities and stay abreast of current technologies/practices.
- Attend continuing education events and/or conferences as required for licensure renewal, and to obtain information relevant to providing mental health and/or substance use counseling services to the college student population.
- Prepare and manage client records, progress notes, reports, assessment documents and other necessary documentation in accordance with regulations governing this discipline.
- Maintain strict confidentiality of all proprietary information and ensure ethical standards are upheld in the execution of clinical services.
- Ensure compliance with University policies, local, state, and federal rules and regulations.
- Maintain a professional appearance and demeanor at all times.
- Responsible for ensuring university compliance with the Drug Free Schools and Campuses regulations, complete bi-annual report, and develop a plan to implement any requirements not presently being met.
- Collaborate with other university staff to plan and implement various outreach events, including, but not limited to, Student Life activities (i.e. Welcome Week, Family Weekend, and New Student Orientation).
- Provide crisis intervention and crisis debriefings, as necessary, in the event of student, staff, and/or faculty injuries and/or deaths.
- Uphold and abide by Campbell University policies and procedures, including, but not limited to; Title IX, HIPAA and FERPA guidelines.
- This position demands accuracy, honesty, integrity and the ability to work within the Christian mission of Campbell University.
- Other job related duties, responsibilities and activities may change or be assigned at any time with or without notice.

## **MINIMUM QUALIFICATIONS**

### **Education/Experience:**

- Master's degree in a human services field required.
- Licensed by the NC Substance Abuse Professional Practice Board, for substance use; license-eligible candidates will be considered for hire, but continued employment will be contingent upon licensure within 18 months (subject to negotiation) of hire.
- Licensed by appropriate North Carolina mental health licensure board (e.g., NC Psychology Board, NC Board of Licensed Professional Counselors, NC Social Work Board); license-eligible candidates will be considered for hire, but continued employment will be contingent upon licensure within 18 months (subject to negotiation) of hire.
- Minimum 5 years of full-time experience providing psychotherapy for general mental health concerns, preferably with young adult population.
- Minimum 3 years experience providing substance-related counseling and assessment services.
- Experience with co-occurring mental health/substance use population required.
- Extensive experience providing crisis intervention required.

### **Knowledge, Skills, and Abilities:**

- Excellent Oral/written communication skills, computer skills, and organizational skills.
- Ability to work effectively with young adults.
- Ability to make quick and accurate clinical assessments.
- Experience utilizing evidenced-based interventions for the treatment of mental health concerns.
- Strong interpersonal skills.
- Ability to manage priorities and workflow.
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.
- Well-developed public speaking skills.
- Work independently as well as function effectively in a team and within a diverse group of people.
- Support and cooperate with all Student Life employees and other University faculty/staff
- Knowledge of ethics and licensure laws and commitment to abide by those regulations.

## **DESIRED QUALIFICATIONS**

- Experience with other addictive concerns (e.g., reducing use of pornography, gambling) desired.
- Experience with group counseling desired.
- Experience in trauma treatment desired.
- Experience working in a higher education or non-profit sector is preferred.
- Experience with mandated client populations desired.
- Demonstrated competence in group counseling as well as time-limited individual psychotherapy.
- Demonstrated competence in outreach and prevention program planning and implementation.

## **COMPENSATION**

Salary is commensurate with experience level. This is a 12 month position.

## **ABOUT CAMPBELL UNIVERSITY**

Campbell University is an inclusive Christian University in central North Carolina committed to Leading with Purpose.

Since our founding in 1887, all of our programs, initiatives and ambitions have grown out of our persistent commitment and our intentional pursuit to serve others for the sake of our community, nation and world.

### **Our history of firsts:**

1887: Opened as Buies Creek Academy when there were no other schools in the area

1967: Started the first trust and wealth management program in the U.S.

1976: Opened the first law school in North Carolina in 35 years

1986: Opened the first pharmacy school in the U.S. in 40 years

2013: Started North Carolina's first bachelor's degree in homeland security

2013: Opened the first medical school in North Carolina in 35 years

<https://www.campbell.edu/about/>

A photograph of a large, multi-story brick building with a prominent central tower and arched windows, likely a university building. The text is overlaid on the top half of the image.

# About Campbell University

Fueled by a higher calling, we provide a transformational learning experience that prepares students for servant leadership and equips them with skills and habits to make a difference in the lives of others.

## To Apply For This Position:

Please visit <http://www.campbell.edu/employment/> to apply. Please submit a cover letter, resume and contact information for three professional references. If you have any questions, or if you are an individual with a disability and need assistance completing an application for employment, contact the Human Resources Department at 910-893-1256 or email [employment@campbell.edu](mailto:employment@campbell.edu). Campbell University is an Equal Opportunity Employer. Please Note: All positions at Campbell University require honesty, integrity and an understanding of the Mission Statement of Campbell University.

Campbell University maintains a continuing policy of nondiscrimination in employment. It is our policy to provide equal opportunity in all phases of the employment process and in compliance with applicable federal, state, and local laws and regulations. Accordingly, the University is committed to administering all educational and employment activities without discrimination as to race, color, sex, sexual orientation, gender identity, age, ethnicity or national origin, religion, disability, genetic information, protected veteran status and any other characteristic protected by law, except where appropriate and authorized by law. This policy of nondiscrimination shall include, but not be limited to, the following employment decisions and practices: hiring; upgrading; promotions; demotions or transfers; layoffs; recalls; terminations; rates of pay or other forms of compensation; selection for training, including apprenticeship; and recruitment or recruitment advertising.

Employees and applicants of Campbell University will not be subjected to any form of harassment or discrimination for exercising rights protected by, or because of their participation in, an investigation or compliance review related to Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, the Americans with Disabilities Act, Executive Order 11246, Section 503 of the Rehabilitation Act of 1973, the Vietnam Era Veterans' Readjustment Assistance Act of 1974, the Veterans Employment Opportunities Act of 1998, or any other federal or state nondiscrimination law, rule, or regulation.

Campbell University also maintains affirmative action programs to implement our equal employment opportunity policy. Employees or applicants who wish to review appropriate portions of these affirmative action programs may schedule an appointment to do so by contacting the Vice President for Business and Treasurer at the Buies Creek campus, during normal business hours.