

## **Clinical Counselor/Staff Psychologist**

**This is a 9 month position.**

### **POSITION SUMMARY**

The primary purposes of this position are to: evaluate mental, emotional, and, behavioral health; provide therapy services using individual and group modalities; triage and evaluate mental health crises; and document all clinical contacts and clinical services provided to the DePauw University community. Provides other services designed to assist with the personal, educational, and development of students, including Counseling Services' outreach efforts and campus programming collaboration. Participates in supervision activities related to Counseling Services' practicum training program. Values diversity and practices a multicultural approach to service. Provides services consistent with the standard of care and adheres to all legal and ethical guidelines for the profession.

### **ESSENTIAL FUNCTIONS**

#### **Reasonable Accommodations Statement**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

#### **Essential Functions Statement(s)**

- Provide individual, couples, and group psychotherapy for students within the context of empirically-based treatment interventions, ethical framework, and based on a brief therapy model.
- Provide crisis/emergency services to DePauw students through assigned time slots during regular business hours and through a scheduled rotation after hours and on weekends. Conduct emergency assessments and make referrals for hospitalization where needed and appropriate.
- Conduct intakes assessments and develop and implement client treatment plans.
- Provide consultation and training to students, faculty and staff regarding clinical/psychological and developmental issues of college students.
- Maintain timely and accurate records according to ethics codes, Indiana law, and best practices models.
- Establish and maintain collaborative relationships with relevant departments and offices on campus.
- Participate in practicum training activities to include case consultation and didactic instruction.
- Attend weekly clinical staffing/staff meetings as well as any staff development workshops/retreats and stay abreast of current research and practices.
- Participate in campus/division committees or initiatives at the request of the Director.
- Other duties as assigned by or with the approval of the Director.

### **POSITION QUALIFICATIONS**

#### **Competency Statement(s)**

- Accountability - Ability to accept responsibility and account for his/her actions.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Analytical Skills - Ability to use thinking and reasoning to solve a problem.

- Coaching and Development - Ability to provide guidance and feedback to help others strengthen specific knowledge/skill areas.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Communication, Written - Ability to communicate in writing clearly and concisely.
- Conflict Resolution - Ability to deal with others in an antagonistic situation.
- Diversity Oriented - Ability to work effectively with people regardless of their age, gender, race, ethnicity, religion, or job type.
- Ethical - Ability to demonstrate conduct conforming to a set of values and accepted standards.
- Interpersonal - Ability to get along well with a variety of personalities and individuals.
- Relationship Building - Ability to effectively build relationships with customers and co-workers.
- Tactful - Ability to show consideration for and maintain good relations with others.
- Tolerance - Ability to work successfully with a variety of people without making judgments.
- Organized - Possessing the trait of being organized or following a systematic method of performing a task.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Training - Ability to develop a particular skill in others to bring them up to a predetermined standard of work performance.

## **SKILLS & ABILITIES**

**Education:** Master's or Doctoral Degree in Counseling Psychology, Clinical Psychology, or related field required.

**Experience:** Three years of direct clinical experience in a mental health setting required. One year of clinical experience in a university/college counseling center setting preferred. Experience must include assessing, diagnosing, and treating common mental health issues and developmental concerns in a college student population.

**Computer Skills:** Basic computer skills. Knowledge and familiarity with Titanium software preferred.

**Certificates & Licenses:** Licensed or license eligible in Indiana required.

## **Other Requirements**

- Experience in assessment, diagnosis, and implementation of interventions for depression, anxiety, alcohol/drug abuse and developmental concerns frequently faced by college-aged students.
- Familiarity with frequently used assessment tools such as the BDI, BAI, and CCAPS desired. Demonstrated ability to manage the fluctuation of a clinical caseload and maintain appropriate records in a timely manner.
- Ability to manage crises and emergencies with appropriate consultation.
- Experience with and sensitivity to individuals of diverse cultural backgrounds and a commitment to a diverse community.
- Demonstrated ability to provide clinical services within a multiculturally competent framework.
- Demonstrated ability to maintain timely and accurate records and practice in an ethical manner.
- Ability to work as a team member within Counseling Services, Student Academic Life, and with other campus colleagues.
- Understanding of and/or experiences in a residential, liberal arts college environment. The ability to relate well to students, staff, and faculty on a small, liberal arts campus.

## **Preferred Qualifications**

- Experience in delivering high quality psychoeducational programming to a university community. Special consideration given to applicants with demonstrated expertise in outreach to diverse populations.
- Experience as a generalist, but will also have developed specialized skills working with certain populations or presenting concerns.
- Experience in one or more of the following clinical areas: eating disorders, group psychotherapy, trauma, and/or minority/international/LGBTQ+ student adjustment to university life.
- Strong desire to work in a residential, selective, liberal arts university in a small, Midwestern town.

**DePauw University is an Equal Employment Opportunity Employer: Women, members of underrepresented groups, and persons with disabilities are encouraged to apply.**

**For more information and to apply, please visit: <https://www.depauw.edu/offices/human-resources/employment/>**

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