Duke University

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COUNSELING AND PSYCHOLOGICAL SERVICES
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Position Announcement
Duke University
Counseling and Psychological Services
Staff Social Worker

Duke University's Counseling and Psychological Services (CAPS) is searching for a full-time Staff Social Worker and invites applications from qualified candidates. The ideal candidate demonstrates a commitment to dismantling systems of marginalization, discrimination, and oppression that contribute to resultant inequities for CAPS staff and the students they serve. This person also commits to serving students, especially those impacted by systems of marginalization, discrimination, and oppression, in the places they live and learn by validating their lived experiences and engaging their resilience. In addition, the ideal candidate commits to educating the campus community on the ways privilege is perpetuated and differentially impacts student mental health.

Candidates must be strong generalists who provide services through a social justice framework and can provide multimodal treatment and interventions to emerging adults. Demonstrated experience working international populations, especially those from Asian, South Asian, and Middle Eastern/North African countries; Latinx populations; and transgender communities is desired, as well as those who have demonstrated experience and skills working with Jewish or Muslim students. Bi-lingual language skills are strongly preferred. Clinical services include the provision of the following: triage services; limited assessment measures; individual and couples counseling; didactic/experiential group interventions; outreach; consultation; and crisis intervention. Training and educational service includes providing culturally-responsive supervision of social work and psychology interns, providing training seminars and participating in agency training programs.

Strong preference will be given to candidates with university counseling center experience in a multidisciplinary setting with service to undergraduate, graduate and professional students, and demonstrated experience/commitment working with diverse individuals and communities from varying sexual orientations, gender identities, and ethnically, racially, and internationally diverse backgrounds. The ideal candidate will have experience and/or interest in group therapy and developing community level interventions aimed at education as well as culture/climate change, demonstrated experience providing mental health consultation to various university constituents, and a strong Student Affairs identity. The ideal candidate will have demonstrated professional development training in the areas of social justice, and systems of oppression/privilege as part of a commitment to building clinically relevant culturally competent skills, with some ability to contribute to the agency's growth in the process of dismantling oppression and racism.

This position requires a Master's degree in Social Work from a CSWE accredited program. Position also requires two years of post-master's experience in a clinical setting and three-five years of experience in a student mental health agency or relevant healthcare or social service setting. Interested individuals should be licensed or license-eligible in the state of North Carolina and have demonstrated competency with and be eligible to provide supervision, training, and mentoring of social work interns. Salary will be commensurate with the candidate's experience and skills.

CAPS is the primary counseling center for the Duke student community and aims to address the complex needs of students on individual as well as collective levels. Its multidisciplinary clinical staff is comprised of nineteen permanent staff members including social workers, psychologists and psychiatrists. Additionally, there are two social work interns, three doctoral psychology interns, two to three psychiatry residents, and five administrative staff. Located in Durham, North Carolina, Duke University, a distinctive institution of higher education with an

internationally recognized medical center, has an enrollment of approximately 6,500 undergraduates and 8,300 graduate and professional students.

Duke's mission is to provide a superior liberal education to undergraduate students, to prepare future members of the learned professions for lives of skilled and ethical service by providing excellent graduate and professional education, to advance the frontiers of knowledge and contribute boldly to the international community of scholarship, to promote an intellectual environment built on a commitment to free and open inquiry, to provide wide ranging educational opportunities, and to promote a deep appreciation for the range of human difference and potential. Cultural opportunities are plentiful and readily available to members of the Duke community.

The search opens on May 4, 2018, hired until filled. Starting date is negotiable, but anticipated to begin during the summer 2018. Interested applicants should submit electronic copies of the following: a letter of interest, vita, and the names and contact information of three references. Applicants are also required to complete the Duke HR application at https://hr.duke.edu/careers/apply (reference #401417790). Duke University is an Equal Opportunity/Affirmative Action Employer.