



# UNC CHARLOTTE

## *Counseling & Psychological Services*

### **DIRECTOR**

The Center for Counseling & Psychological Services (CAPS) at the University of North Carolina at Charlotte invites applications and nominations for the position of Director. The position reports to the Associate Vice Chancellor for Student Affairs who oversees the University's student health and well-being programs that includes the Student Health Center, University Recreation, and the Center for Wellness Promotion along with CAPS.

UNC Charlotte is North Carolina's urban research institution. The campus is located in the Piedmont of North Carolina, just two hours from the Blue Ridge Mountains and three hours from the Atlantic Ocean. With nearly 30,000 enrolled students, including over 5,000 master's and doctoral candidates, UNC Charlotte is the third largest university in the state. It leverages its location in the state's largest city to offer internationally competitive programs of research and creative activity and exemplary undergraduate, graduate and professional programs coupled with a focused set of community engagement initiatives that enrich the region's quality of life.

CAPS is the University's primary mental health and counseling service for UNC Charlotte students. Its mission is to support the academic, personal, and interpersonal development of students by offering a range of programs and services that includes initial consultations and assessment, individual counseling, structured and process groups, workshops, and educational programs. CAPS is also a vibrant training site that includes an APA-accredited doctoral internship, postdoctoral fellows, and beginning and advanced practicum training for students from clinical health psychology, social work, and counseling.

The Director of CAPS serves as the University's senior mental health officer. As such, the Director's inward-facing responsibilities include developing the strategic vision and operational support for the clinical, educational, fiscal, and administrative aspects of the department; the recruitment, hiring, supervision, and professional development of high-quality staff; consultation and leadership in crisis management; the implementation of innovative service-delivery systems to address growing service demands, including the deployment of new technologies to meet student needs; responsibility for complying with legal and ethical standards; and, on a limited basis, the provision of direct clinical services to students and supervision to trainees.

Outward-facing responsibilities include serving as a member of the health and well-being unit's leadership team; providing consultation to University committees, administrators, faculty, and student groups; representing CAPS to the University community as well as to various local, state, and national organizations; ensuring that CAPS is seen by the community as a visible, accessible, and effective resource; and coordinating CAPS services with other relevant campus departments.

Required qualifications include a doctoral degree in clinical or counseling psychology from an accredited institution of higher learning, eligibility for licensure as a psychologist in North Carolina, and at least five years of increasing administrative responsibility in university or college counseling. Candidates should

demonstrate strong written and verbal communication skills, cultural competence, experience in consultation, and knowledge of relevant mental health legal and ethical issues. Strong preference will be given to candidates with prior experience as a counseling center director, or associate director of clinical services or training.

Start date for the position is preferably on or about August 1, 2019. Apply electronically by submitting a letter of interest, current resume, and full contact information for three references to <https://jobs.uncc.edu/postings/26559>. Only electronic submissions will be accepted. Preference will be given to applications received by April 26, 2019. The University of North Carolina at Charlotte is an Affirmative Action, Equal Opportunity Employer. Members of underrepresented groups are especially encouraged to apply.